



**MTPT Project**

inspire, empower, connect

# The MaternityTeacher PaternityTeacher Project

Working in Partnership with Schools and MATs

## Who are we?

The MTPT Project are the UK's charity for parent-teachers, working to improve the health of our teacher workforce.

Women aged 30-39 are the largest demographic to leave teaching every year, and our 2024 *Missing Mothers* report highlights that this is in large part due to the "motherhood penalty" in education.

Our work positively impacts:

- Teacher retention
- Teacher recruitment
- Gender equality
- Staff wellbeing
- School cultures
- Quality of teaching and learning

We are a registered charity, and work with more than 75 schools and MATs across England.

## For Colleagues who are Parents

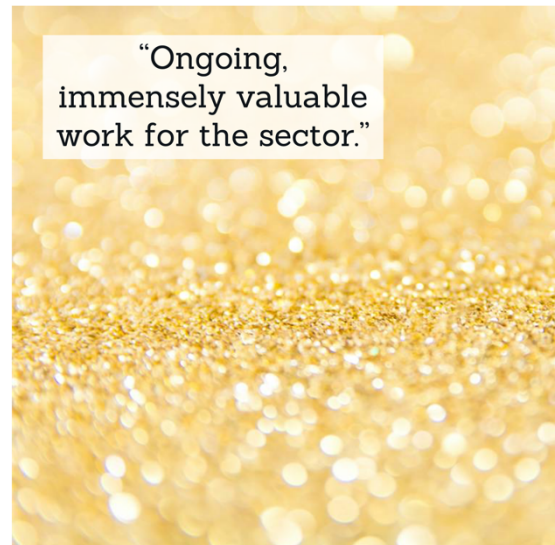


We provide a number of empowering opportunities for teachers, leaders and support staff when they become parents, many of which are fully-funded or free to access:

- Online and regional networking opportunities
- Positive case studies of combining parenting and teaching
- Return to Work workshops
- 1:1 and group coaching

## For School and MAT Leaders

We provide training and consultancy services for schools and MATs aiming to improve working conditions for their staff through online programmes, remote and in-person INSET or conference delivery.



Our work can help if you are struggling with:

- A gender pay gap across your organisation
- High maternity attrition rates
- High attrition rates amongst female colleagues aged 30-39
- Stagnation of female colleagues when they become parents
- Difficulties recruiting quality teachers
- Issues of discrimination based on pregnancy and maternity, or sex
- Policies that are exclusive or unfair
- Gender inequality at leadership level
- An inflexible working culture


## National Impact

We work with our stakeholders to positively impact education policy and its implementation at a national level by asking *Can teaching be a sustainable career choice?*

Our roundtable events and influence on government are shifting the narrative around the compatibility of teaching and parenting, and bringing about concrete change for the sector.

## Find Out More

 [www.mtpt.org.uk](http://www.mtpt.org.uk)

 We are on LinkedIn

 Book in a call [www.calendly.com/emmasheppard](http://www.calendly.com/emmasheppard)